IMPACT REPORT 2019

































James J. Balla, MBA
President & CEO



Richard M. Dominguez
Chair, Board of Directors

A Joint Message from the President & CEO and Board Chair: Supporting Each Other As a Community

We are happy to share our impact report, *Community Champions*, with our clients, supporters and friends. It highlights the breadth and depth of the work that Pacific Clinics' caring staff members do each day. Thanks to their dedication, Pacific Clinics remains a leader in behavioral healthcare and early education, offering critical and often life-changing support to over 22,300 people across Southern California.

Being able to reach so many people is essential to our having a positive and lasting impact on the communities we serve. But it is the stories of each individual that truly demonstrate how Pacific Clinics is able to meet the many different needs of the children and families who seek our aid.

The lives impacted by our services and staff are a testament to the strength of a caring community, as well as the resilience of those we serve, including people like:

- Vanessa, who enrolled her children in our Head Start program, and benefited from mental health services for her and her family.
- Zackery, who has forged a deep connection with his peer partner over a shared love of music.

- Amy, who found gentle, caring support for herself and her sister.
- Eletha, who was helped through a depressive disorder and into a life full of new and positive relationships.
- And Sammie, whose creativity has flourished along with her own independence.

The journeys these community champions took were challenging. We are proud of Pacific Clinics' role in helping them overcome their challenges. We feel privileged to be able to assist people – from the very youngest to seniors in our communities – at times of great need and in ways that help them become self-sufficient and successful. We do this work while knowing we must remain dedicated stewards of our resources and of the safety and security of our clients and their families.

We want to thank you for your continued support of our work ensuring that everyone can reach their potential and lead healthy, fulfilling lives.





Your support helps us

Mental Health Treatment

Our professional, culturally competent staff have increased the number of individuals and families reached through our high-quality services in the community.

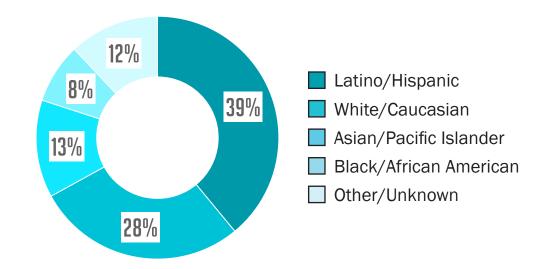
48% 52% Male Female

 8%
 26%
 21%
 36%
 8%

 0-5
 6-15
 16-25
 26-59
 60+

 Years
 Years
 Years
 Years

1% Unknown





Individuals and families served



22

Languages offered to provide services



1,136

Employees
who work at
Pacific Clinics



326

Schools where Pacific Clinics provides services

Supportive Services

Our holistic approach to care helps individuals navigate medical visits with primary physicians, assists with job training and offers housing.



223

Clients received employment assistance services



151

Adults received assistance during medical visits



1,222

People were provided housing or housing assistance

Educational Programs

We have continued to impact children and adults through our Head Start early childhood education program, Pacific Clinics Training Institute (PCTI) and Recovery Education Institute (REI).



Individuals attended training with PCTI



567

Students enrolled in our Recovery Education Institute



98

Graduate students interned at our sites

Head Start Impact

Pacific Clinics' Head Start program provides comprehensive early education for children ages 0 to 5, as well as support to parents and caregivers.

752	Children
133	Served

2-	70	Families
9 /	Z	Served

1	72	Hours of Service
	L.Z0	Provided

7	0		Children Received
Z	0	U	Dental Exams

148k Meals Served



COMMUNITY

The journey to recovery can be challenging and we are committed to offering tools to support and address the unique needs of our clients. Likewise, our clients are committed to wellness and partner with our treatment teams to receive services.

The following stories highlight some of our champions who are working together to overcome obstacles and achieve mental health.



Vanessa

Home-Based Services and Early
Childhood Education



Zackery
Therapy, Medication Services,
Transportation and Group
Workshops



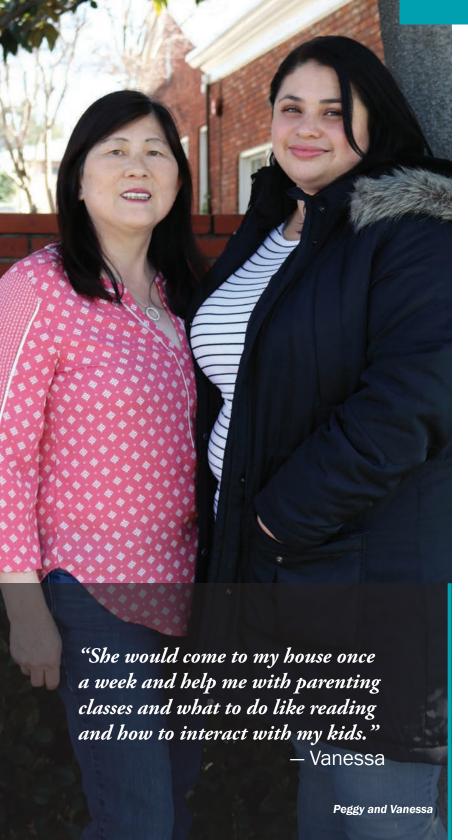
Amy
Therapy, Target Case
Management, Rehabilitation and
Medication Services



Eletha
Therapy, Target Case
Management, Rehabilitation and
Medication Services



SammieHealth Navigation and Wellness
Center



Vanessa and Peggy

♥ HEAD START/EARLY HEAD START | GLENDALE

Vanessa, a mother of five, and her family were homeless and living out of a van. From sleeping on a family member's couch to living in transitional housing, she worked hard to provide for her family and put the needs of her children first so they would have every opportunity to be successful in life.

At the age of 3, Vanessa's youngest son Jacob was enrolled in our Head Start program and received home-based services. Vanessa was paired with Family Child Care Specialist Peggy who visited and educated her on parenting skills, as well as games that would enhance her children's cognitive and behavioral skills. "She would come to my house once a week and help me with parenting classes and what to do like reading and how to interact with my kids," said Vanessa. Peggy not only provided Vanessa with tools to help her children. but assisted with household necessities. including food. "Peggy helped me a lot." She would get shoes, clothes, diapers, bottles, nursing bras, everything. She really goes out of her way."

Today, Vanessa's youngest daughter, Mikayla, is enrolled at Head Start where she is learning science, technology, engineering and math (STEM), as well as socio-emotional coping skills. With the help of Peggy and other Pacific Clinics Head Start teachers, Vanessa's children also received referrals to the Regional Centers for speech therapy.

Our early educational programs focus not only on the development of children and their physical and mental health, but also on the diverse and individual needs of the parents and the family.

Due to traumas early in Vanessa's life, including being physically assaulted and abused as a child, she was encouraged to take advantage of mental health services, for herself and her children. "It has been a struggle for all of us still. It has been a lot on the kids, so all of my kids and I are in therapy."

Peggy's philosophy and approach to helping the families she's assigned is to simply talk and do everything in her power to provide them with resources. She says, "I've been with Head Start for over 25 years. I understand what moms go through and that's why I want to stay in child development and mental health...in order to help others."

As children develop, grow up and enter their teen years, we continue to work with them and their families, learning together and providing community support and resources.

Like Vanessa, **Zackery** has overcome much adversity and receives support from **Christian**, a peer partner.

Zackery and Christian

YEAR OF THE PROPIN CENTER | IRWINDALE

Zackery is a typical 21-year-old. He loves listening to his favorite band, watching television and playing games like pool. However, at the tender age of 5, he walked into the bathroom to find his mother on the floor. She had passed away from a heart attack. "It has been really hard for me. I had a lot of anger because of the loss of my mom." Because he was so young, the only memories he has left of his mother are on a video of select holidays – Easter, Christmas and his birthday – as well as a few photos.

Growing up, Zackery was teased and bullied due to his learning disabilities. He recalls these moments saying, "I was bullied from middle school through high school."

Since his mother's passing, Zackery's support system consisted of his father and brother, but when he came to Pacific Clinics, he had an entire new team ready to support him.

After being diagnosed with Post Traumatic Stress Disorder (PTSD) and major depression, he received therapy services at Pacific Clinics' Covina site, but shortly after was referred to the Hope Drop-in Center in Irwindale. The Drop-in Center provides a safe place for transitional aged youth, ages 16-25, who are looking for support, healing and care seven days a week.

"I love coming here. It brings me hope that I can see another day, and better myself and help others better themselves too."

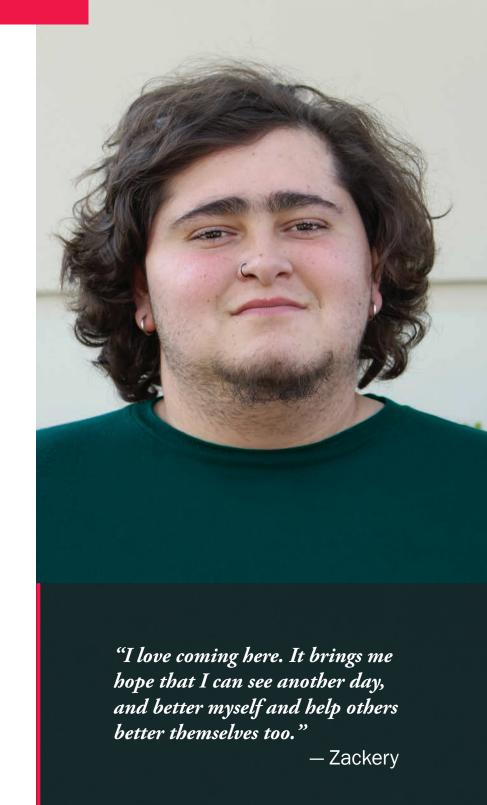
A member of Zackery's support team is Peer Partner Christian. Christian can relate to Zackery in a way that not many others can.

Through music and personal experiences, Zackery and Christian bonded. With Christian having his own band and Zackery eager to learn electric guitar, their connection grew.

Today, Zackery is focusing on his future rather than the past. He is in money management classes and aspires to be an entertainer.

Not only do we provide support to our clients through our caring staff, but we provide support to family members who have loved ones struggling with mental illness.

Amy didn't know where to go or who to speak with in order to seek help for her sister, until she met **Joice**, a mental health therapist.





Amy and Joice

ASIAN PACIFIC FAMILY CENTER | ROSEMEAD

At a time when it seemed like no one was willing to help Amy and her little sister C.C., Mental Health Therapist Joice came into their lives.

Ever since Amy can remember, she has always been her younger sister's keeper and caretaker. When Amy was 16 years old, she moved to California.

When Amy left, C.C., age 12, felt abandoned and began to isolate. When C.C. turned 21, Amy asked her sister to move to California and live with her in hopes that C.C. could have a clean slate and turn a new leaf. While in California, C.C. improved, earning her high school diploma, an associates degree and found a good job. But C.C. continued struggling with her mental illness.

In 2018, C.C. insisted that she check in to a psychiatric hospital. Prior to her release, Amy did everything she could to find her sister help outside of the hospital. Finding a therapist who spoke Cantonese and understood how culturally appropriate treatment would benefit C.C. was tremendously hard. "Every time I spoke with someone, before I could explain why I was calling, I was met with 'do you have private insurance?' I began to feel deflated, defeated, helpless."

As she went down the list of resources, she called Pacific Clinics and spoke with Joice. Joice's warm, calm and caring demeanor made Amy feel special and heard, a feeling she had not felt from other providers.

When Joice first met with C.C., she was experiencing severe hallucinations – people on the television were speaking to her. She was also struggling with the separation from her and her sister at a young age, as well as familial cultural challenges. "I could relate to her being separated from her sister because I was separated from my family during our immigration journey," says Joice.

As part of C.C.'s treatment, Joice explored her interests, such as coloring and cooking, and encouraged her to do activities outside the home, in addition to following a regulated medication routine. Amy exclaims, "I've never met anyone who can communicate with C.C. the way Joice can. She was open, gentle and patient."

Today, C.C. is stable. Amy enjoys morning walks every day before work with her sister. Amy says, "It's very important to support the family and those who are supporting clients because without them, it can be difficult to get clients to show up for their appointments."

"Joice is very special. She's not just a therapist, she's part of our family. I feel so fortunate to have found a person who truly listens and cares," Amy says.

Amy attributes C.C.'s improvements to Joice's work, much as **Eletha** has found her own champion in **Meagan, a mental health worker.**

Eletha and Meagan

9 FULL SERVICE PARTNERSHIP | SANTA FE SPRINGS

As adults, we can carry the traumas of our childhood with us like baggage. As a child and well into her adulthood, Eletha experienced and witnessed significant trauma. Her mother was murdered in front of her at the young age of 5. Shortly thereafter, she was under the care of her uncle. During her time with him, she was repeatedly molested. A year later, her father came to take her away and move to California. She had hopes of a bright future and was determined to do well in school: however, life took an unexpected turn. Her father's new wife was physically, verbally and emotionally abusive to Eletha. She would hit her and spoke ill of her deceased mother. This lasted until Eletha was 17 years old and moved out.

At the age of 25, Eletha was married and expecting her first child, but her husband did not want to be a father. At five months, he beat her so badly that she miscarried. "I was sad and depressed. I just wanted to die. I had enough."

After her divorce, she attempted suicide several times. Going in and out of psychiatric hospitals, she was not ready to accept the help that was being offered. It wasn't until after she completed a 9-month transitional program that she was connected with Pacific Clinics and met Mental Health Therapist Meagan.

When Meagan began treating Eletha, she had feelings of worthlessness and

low self-esteem. She also had difficulty accepting help and acknowledging she was hearing voices in her head. Initially, Eletha was diagnosed with major depressive order, but later was diagnosed with schizoaffective disorder.

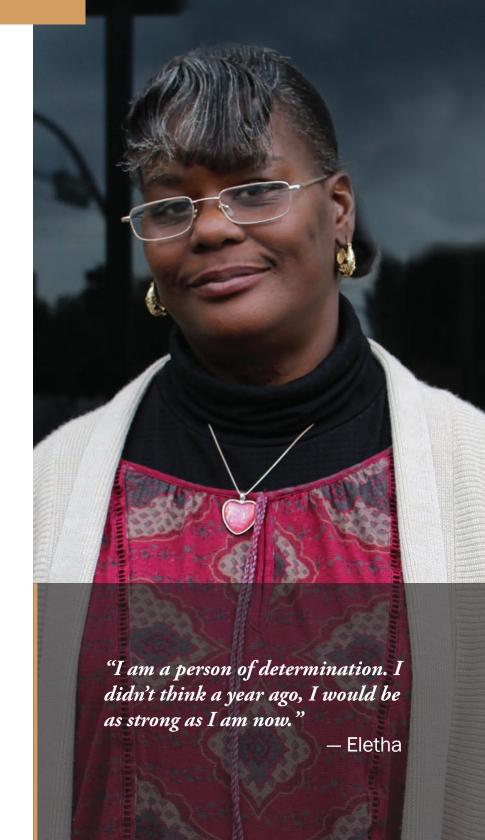
Meagan supported Eletha by teaching her healthy coping skills, life skills and managing her emotions. Since then, Eletha has been on medication and improved significantly. "I am a person of determination. I didn't think a year ago, I would be as strong as I am now," Eletha says.

Today, Eletha rents a room, manages her own money and is very involved in Pacific Clinics' Consumer Quality Assurance Board (C-QAB), a consumer-led advisory committee that empowers clients to share feedback and affect changes that benefit those the agency serves.

As she continues to grow in her recovery, Meagan hopes that Eletha is proud of her progress, views herself as more than her trauma and remains open to new and positive relationships.

Meagan states, "Her case worker and I are just the training wheels. Eletha is steering the bike."

Like Eletha, **Sammie** too has learned how to cope with life's hardships with the help of **Linette**, **a peer partner**, who has made it easier to achieve wellness.





Sammie and Linette

♥ WELLNESS CENTER | WEST COVINA

Sammie was living on the streets of Los Angeles, homeless and suffering from bipolar disorder. She was hospitalized after an episode and throughout her stay, various community agencies visited with her to share how they could help once she was discharged. When she left the hospital, Sammie remembered the individuals she connected with from Pacific Clinics and reached out to begin outpatient treatment.

Sammie participated in group therapy and community events to help manage her illness and worked with her treatment team. One of the members on her team was Peer Partner Linette.

Linette, like Sammie, was previously a client. After a breast cancer diagnosis in 2015. Linette thought she was suffering from depression, but after receiving mental health treatment, she was diagnosed with anxiety. Once in remission, Linette's employment specialist encouraged her to apply for the peer partner program. Peer partners are individuals with lived experience who serve as role models and mentors for our clients. They provide guidance and encourage clients to be an active participant in their recovery process through group activities, events, meetings and important interactions.

As part of Sammie's recovery, she engaged in interior decorating as a way to uplift herself, as well as others. When Linette and Sammie met, Sammie needed help enhancing the aesthetics

of the main room at our West Covina site. Linette was happy to assist Sammie with her vision. "Sammie's very creative. One time, we decorated the room and she brought mermaid Barbie dolls and hung paper cranes from the ceiling for a Spring/Summer theme. When the main room is decorated it creates a warm and inviting area for clients and newcomers," says Linette.

In addition to Sammie's art and creative activities, she also joined Pacific Clinics' Consumer Quality Assurance Board (C-QAB) to vocalize her thoughts and ideas on how programs and services can continue to improve and support others.

Linette runs several activity groups that focus on art, dance, and camaraderie among women. The Pink Ladies group is a women's empowerment group that gives women an opportunity to gather, talk, share and go on field trips together.

Today, Sammie is doing well and lives independently in her own apartment. "I've grown a lot with Pacific Clinics and have been coming here for 7 years. I'm grateful for all their help and Linette's support," says Sammie.

Sammie and the others' stories are five examples of how clients and staff come together to support each other, creating a healthy community.

MEET OUR BOARD MEMBERS

These outstanding community leaders serve on Pacific Clinics' Board of Directors to help further the agency's mission and work in the community.



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Associates



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Dena Oberst
President & CEO, Gable Tax
Consulting Group, Inc.



Jerry Winklhofer
Controller, Exer Urgent Care

MEET OUR LEADERSHIP TEAM

Pacific Clinics' executive and senior management teams are cross-organizational groups focusing on strategic and financial planning, organizational values and stakeholder partnerships, all for the fulfillment of the vision and mission of the agency.

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President & CEO

Shawn M. Caracoza, LCSW

Executive Vice President & Chief Clinical Officer

Kris Giordano

Executive Vice President & Chief Administrative Officer

Joseph Wong

Chief Financial Officer

Lucy Pliskin

Vice President of Human Resources

Shawn Aminian

Vice President of Information Technology

Pablo Anabalon, PsyD

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Jennifer D'Alvarez, MBA

Vice President of Advancement

Scott Fairhurst, PhD

Vice President of Clinical Outcomes, Training and Special Projects

Myeisha Peguero Gamiño, MA

Vice President of Public Affairs and Advocacy

Luis M. Garcia, PsyD

Vice President of Quality Care, Cultural Diversity and Governmental & Community Relations

George Holbrook, LMFT

Corporate Compliance and HIPAA Privacy Officer

Thaddeus Juarez, MD
Medical Director

Laura Pancake, LCSW

Vice President of Clinical Services, Housing, and Employment Services

Wassy Tesfa, MA

Executive Director, Head Start

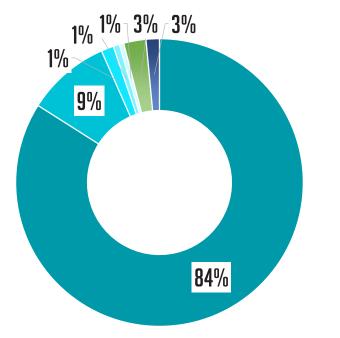




FINANCIALS

Pacific Clinics' work would not be possible without the support and enthusiasm of partners in the public, private and philanthropic sectors, or the financial resources with which we have been entrusted. The financial pages of this annual report offer a clear and comprehensive picture of our ongoing efforts to be responsible financial stewards.

As stewards of the resources provided to us, we ensure the prudent use of these resources to support those we serve.



STATEMENT OF ACTIVITIES AND **CHANGES IN NET ASSETS**

Revenues	
Grants and Contracts	\$ 91,529,961
Federal Awards	11,399,386
Contributions	652,928
Investment Income	215,750
Client and Third-Party Revenue	338,631
Lease Income	9,685
Net Assets Released From Restrictions	223,234
Other	414,056
TOTAL REVENUES	\$ 104,783,631
Expenses	
Program Services	\$ 83,841,525
Supporting Services	20,839,608
TOTAL EXPENSES	\$ 104,681,133
Change in Net Assets without Donor Restrictions	\$ 214,033
Change in Net Assets with Donor Restrictions	\$ 64,525
CHANGES IN NET ASSETS	\$ 278,558
NET ASSETS, BEGINNING OF YEAR	\$ 7,661,383
NET ASSETS, ENDING OF YEAR	\$ 7,939,941

SOURCE OF FUNDING

Los Angeles County

Federal/Head Start

San Bernardino County

Orange County

Ventura County

Other Contracts

General Fundraising / Other

Pacific Clinics' Fiscal Year: July 1, 2018 to June 30, 2019

STATEMENT OF FINANCIAL POSITION

FINANCIAL POSITION				
Assets				
Cash and Cash Equivalents	\$	18,808,446		
Contract and Other Receivables		4,078,373		
Prepaid Expenses, Deposits & Other Assets		2,130,067		
Property & Equipment				
(Net of Accumulated Depreciation)		6,125,987		
TOTAL ASSETS	\$	31,142,873		
Liabilities				
Accounts Payable	\$	2,422,453		
Contracts Payable		679,671		
Accrued Current Liabilites		11,613,039		
Current Portion of Long-Term Liabilities		142,611		
Total Long-Term Liabilities		8,345,158		
TOTAL LIABILITIES	\$	23,202,932		
Without Donor Restrictions	\$	7,694,943		
With Donor Restrictions		244,998		
TOTAL NET ASSETS	\$	7,939,941		
TOTAL LIABILITIES AND NET ASSETS	\$	31,142,873		

FUNDERS & SUPPORTERS

FUNDING

Funding is provided by the Counties of Los Angeles, San Bernardino, Orange, and Ventura, as well as the Mental Health Services Act (MHSA). Additional funding is provided by corporations, foundations and individual donors.

\$100,000 AND ABOVE

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\$50,000 - \$99,999

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"I am proud to support Pacific Clinics' mission to provide effective mental health services across our community. Having volunteered and supported the agency for more than a decade, I have seen their work make a significant difference for so many."

- Mike Dunn, Dunn Property Group

\$1,000 - \$2,499.99

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Odyssey Theatre Ensemble

Orrick, Herrington & Sutcliffe LLP

Picasso's Cafe, Bakery & Catering Lynette Reed, Trilogy Lash

Christine Reno

Ripley's Believe it or Not Odditorium

Claudia Rodriguez-Moeller

Chuck Tapert, StoneTapert

Cynthia and Larry White

UNIVERSITIES AND COLLEGE PARTNERS

Alliant International University

Azusa Pacific University

Cal Baptist University

California State University, Los Angeles California State University, Dominguez

Hills

California State University, Long Beach

California State University, San

Bernardino

California State Polytechnic University,

Pomona

Fuller Graduate School of Psychology

Fuller Theological Seminary

Howard University

Loma Linda University

Mount Saint Mary's University

Pace University

Palo Alto University

University of Indianapolis

University of La Verne

University of Southern California

AFFILIATIONS AND **ACCREDITATIONS**

Accredited by:

Commission on Accreditation of

Rehabilitation Facilities American Psychological Association

Affiliations:

Asian Pacific Policy and Planning Council

Association of Community Human Services Agencies

California Association of Alcohol and **Drug Program Executives**

California Association of Social Rehabilitation Agencies

California Council of Community

Behavioral Health Agencies

Mental Health America

National Alliance on Mental Illness

National Council for Community

Behavioral Healthcare

National Head Start Association

United States Psychiatric Rehabilitation Association

PROGRAM FUNDERS AND PARTNERS

Asian Pacific Health Care Venture, Inc. California Department of Education California Department of Rehabilitation California Office of Statewide Health

Planning and Development

Five Acres

Homeless Health Care Los Angeles

Housing Authority of the City of Los Angeles

Housing Authority of the County of

Los Angeles Los Angeles County Board of Supervisors

Los Angeles County Department of Children and Family Services

Los Angeles County Probation

Department Los Angeles County Sheriff's

Department Los Angeles County Department of Mental Health

Los Angeles County Department of Public Health

Los Angeles Homeless Services Authority

NAMI San Gabriel Valley

Orange County Health Care Agency
Prototypes PAC
San Bernardino County Department of
Behavioral Health
San Gabriel Valley Police Chiefs'
Association
Special Services for Groups
Tarzana Treatment Center
Uplift Family Services
U.S. Department of Health and Human
Services
Ventura County Behavioral Health
Department
Ventura County Sheriff's Office

ANNUAL REPORT PRODUCED BY THE PUBLIC AFFAIRS & ADVOCACY TEAM

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SUPPORTING MENTAL AND PHYSICAL HEALTH

Queens Care Grants Pacific Clinics \$50,000 for Medical Equipment

According to a study published by The Lancet Psychiatry, people with mental illness face increased risks of physical disease, reduced access to healthcare and loss of mortality, sometimes due to anti-psychotic medications. Recognizing this issue, Pacific Clinics' services include support for mental and physical health.

QueensCare, a faith-based organization that provides accessible healthcare for low-income and uninsured working individuals and families in Los Angeles County, awarded Pacific Clinics with a \$50,000 grant to purchase and install 28 sets of hospital-grade medical equipment, train medication support staff and conduct 24,395 physical health and vital screenings for 5,088 clients.

This generous grant enabled staff to identify risk factors for chronic health conditions, such as high blood pressure, hypertension and diabetes, and advance our integrated healthcare model that supports a comprehensive approach to mental illness and physical health.

The hospital-grade medical equipment consisted of weight scales with a low step-lip and railings to accommodate individuals who have difficulty ambulating and stepping onto a regular scale and height rods to conveniently assess, weigh and monitor height simultaneously. Additionally, vital sign machines with digital infrared non-contact thermometers, fingertip pulse oximeters and digital pressure monitors with various cuff sizes were purchased.

By addressing the full scope of needs and tracking the potential side effects from prescribed medications, Pacific Clinics aims to increase the health and quality of life for those served.

In the event a risk is presented, the treatment team is able to work with clients and their primary care physicians for further treatment.

The collaboration between our clients, medical staff and primary care physicians helps to ensure that our clients and their families achieve a higher quality life.

We have made every effort to acknowledge anyone who made a contribution to Pacific Clinics between July 1, 2018 and June 30, 2019. If your name is not listed or is incorrect, we deeply apologize. Please contact the Development Department at (626) 254-5057.







Q ADVOCACY DAY | WASHINGTON, D.C.

Head Start team meets with representatives. L-R: Board member Russ Chung, Wassy Tesfa, Congresswoman Judy Chu, Lisette Ayerdis-Hernandez, Nancy Lopez, Kris Giordano, Myeisha Gamiño





Q ANNUAL CONFERENCES | SAN GABRIEL VALLEY

Speakers for MILES and Latino Mental Health conferences: Secr. of State Alex Padilla & LA County First District Mental Health Deputy Jennifer Vallejo.

Q EDUCATION AND COMMUNITY EVENTS | SAN GABRIEL VALLEY

Our early childhood education program gives children and parents a head start in learning and parenting skills. Community events are hosted throughout the year to educate the public about our services.



• ADULT EDUCATION | ORANGE COUNTY

Students busy at work in the computer lab at our Recovery

Education Institute.



NAMIWALKS | LOS ANGELES
Staff gather before the annual NAMIWalk at Grand Park in Downtown Los Angeles.



♥ THANKSGIVING EVENT | IRWINDALE

Hope Drop-in Center provides transitional aged youth and their families with a meal and live entertainment.







Q CHAMPIONS OF MENTAL HEALTH ANNUAL CELEBRATION | PASADENA

Mental Health Champions, clients and hosts enjoy our annual celebration. L-R: David Ono; Emily Wang; Metta World Peace; Ellen Levya; Congresswoman Grace F. Napolitano; Jenifer Lewis; Sammie; Lori; Eletha and Julian.



800 South Santa Anita Avenue Arcadia, CA 91006 (626) 254-5000

www.pacificclinics.org

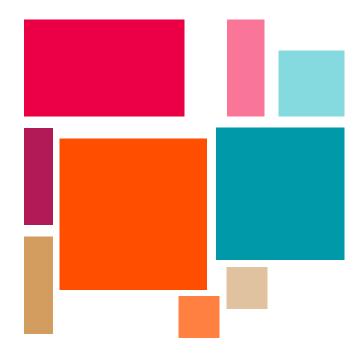
STAY CONNECTED! f in (in)



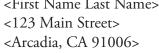








COMMUNITY CHAMPIONS Impact Report 2019 <First Name Last Name>









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